

Annual enrollment is here and this is the time to review your benefits and enroll for next year. The information in this enrollment packet will help you learn about your 2022 retiree health benefits. We rely on you to carefully review the enclosed enrollment materials and to ask questions if there is something you do not understand.

Retiree Health Benefits Enrollment Guide

The Enrollment Guide summarizes what's new effective January I, 2022. Take some time to thumb through this informative booklet to make sure you don't overlook something. At the same time, if you are enrolled in Medicare, review the 2022 Medicare and You handbook. If you did not receive one in the mail, it is available at www.Medicare.gov or call Medicare (1-800-Medicare) to request one be sent to you.

New fitness benefit with the Group Medicare Advantage PPO (MPO) and HMO (PMA) plans

Effective Jan. I, 2022, the fitness benefit included with the UnitedHealthcare Group Medicare Advantage PPO (MPO) and HMO (PMA) plans will move from SilverSneakers® to Renew Active™. See page 45 of the Enrollment Guide for more information. You can also find more information by visiting www.uhcvirtualretiree.com/PEBC or pebcinfo.com.

If you choose to opt out of this coverage, you will need to contact the Human Resources Department. Before deciding to opt out, find out what it means if you decline this coverage.

New Dental and Vision Plan Providers

Effective January I, 2022, Delta Dental is the new dental plan provider for DPPO and DHMO dental plans. VSP is the new vision plan provider effective January I, 2022.

Check the Enrollment Guide for more information on each plan.

Medical plan spouse surcharge affidavit

If you cover your spouse on the PPO Plan (includes PMD/MPD) or HDP, make sure you carefully read the information about the Spouse Medical Plan Surcharge Affidavit that must be turned in with your enrollment forms. *The Affidavit is required every year*. You can still cover your spouse on your medical plan, but if your spouse is still working and declined his/her employer medical plan, you will pay more. If you do not turn in the Affidavit on time, you will pay more for your coverage.

Look for the Affidavit included in this packet. More information about the surcharge can be found on the back of the Affidavit, including when the surcharge does not apply. After you read the Affidavit and answer three questions, sign and date it, and return the Affidavit, along with applicable proof of coverage, to the Human Resources Department by Thursday, December 30, 2021.

Monthly Cost

A 2022 Retiree Health Benefits Rate sheet is enclosed to help you your review monthly premium cost. Key changes and other valuable information can be found in the Retiree Health Benefits Enrollment Guide or at **www.pebcinfo.com** on October 18th. Changes made during annual enrollment take effect on January 1, 2022.

Available October 18, 2021 www.pebcinfo.com

Select "NTTA" on the home page, then select Plan Year 2022, then "Retiree"

The central source for 2022 benefits information, links and forms



Retiree enrollment tips

Are you turning 65?

If you turn age 65 on January 2, 2022 or any time during the month of January, you must complete a new enrollment form and select a senior plan for 2022. You are not eligible for the PPO or HDP Plan in 2022. If you turn 65 on January I, 2022, you must enroll in a senior plan effective December I, 2021.

Are you enrolling for the first time or changing to the Medicare Advantage HMO Plan (PMA)?

To enroll in the UnitedHealthcare Medicare Advantage HMO plan (PMA), you must complete and return both the Retiree Benefits Enrollment Form and the UnitedHealthcare 2022 Enrollment Request Form enclosed in this packet.

You do not need to complete an Enrollment Request form if you are already enrolled and want to remain in the Medicare Advantage HMO plan (PMA).

To enroll in the UnitedHealthcare Medicare Advantage PPO plan (MPO), complete and return only the Retiree Benefits Enrollment Form included in this packet.

What if you are a covered retiree but you do not return an enrollment form on time?

Provided you still qualify for your current plan, you will be enrolled in the same coverage for 2022. This means that you are confirming you want to continue your current plan and you and your covered dependents are still eligible for the plan.

It is very important that you contact the Human Resources Department if you decide you do not want your current coverage any longer. If you enroll in a private retiree plan or another health plan, your coverage could be interrupted if you don't notify us.

How to pay your premium

If you already pay your premium through automatic payment, you do not need to sign-up again.

If you mail your retiree premium, send your payment to this address. Your payment must be accompanied by an invoice. If you do not have an invoice, a copy is available for you to print at https://uhcservices.com. The address will also be on your 2022 monthly billing invoices. Payment is due on the first of each month and the grace period expires 30 days later.

> UnitedHealthcare Benefit Services PO Box 713082 Cincinnati, OH 45271-3082

Want to mail your forms?

If you prefer to mail your 2022 forms, send them to the address below. Please make sure you mail the forms so that we get them by **November 8, 2021**.

NTTA Human Resources Attn: Retiree Benefits Enrollment 5900 W. Plano Parkway Plano, TX 75093

Need help?

Contact any of the NTTA benefits staff listed below. We are happy to help you!

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