

What's changing for 2025

Here's an overview of what you can expect

In ongoing efforts to provide benefits and programs that are comprehensive and cost effective for retirees, we consider many different factors. With the goal of maintaining current benefit plan offerings, we're pleased to announce the medical and pharmacy plans will be administered by Blue Cross and Blue Shield of Texas (BCBSTX). Please carefully review the enrollment guide for important transition information and to learn about the new tools available to help you manage and make the most of your benefits, visit www.pebcinfo.com.

New medical coverage ID cards

If you are a non-Medicare-eligible or a Medicare-eligible retiree, you will get a new medical ID card in late December 2024. The ID card will have new group numbers and claims addresses, so plan to start using it in January. **Please note** that your medical ID card will indicate your level of coverage, but it will not list your dependents by name. You can also print a temporary ID card, if needed, on BCBSTX website or access it in the BCBSTX App.

Your New Health Insurance Plans Through BCBSTX

Blue Cross and Blue Shield of Texas is a statewide, customer-owned health insurer. They believe Texas consumers and employers deserve the best of both worlds: access to affordable, quality health care and top-notch service from a company that focuses solely on customers, not shareholders. Customer value is their cornerstone. For more than 90 years, they have forged alliances with local nonprofit organizations to show their commitment to help build healthy communities. They continue to foster health improvements through these alliances so that together they can offer sustainable, measurable programs that strengthen and enrich their communities.

Retirees will choose a BCBSTX plan based on their Medicare eligibility.

Retirees who are not yet 65 and those who are Medicare eligible have plan choices which are explained in this booklet. Please see the section that matches your eligibility.

Are you eligible for a Medicare plan?

- Retirees and eligible spouses, ages 65 or older, and enrolled in Medicare Part A and Part B.
- Those under 65 who qualify for Medicare due to disability or other special circumstances.
- You must reside in the United States, District of Columbia or U.S. territories.