

WELCOME to Open Enrollment for 2025

Agenda

- Key Updates Medical and Pharmacy transition
- What you need to know about your health and RX benefits
 - BCBSTX will be Medical Carrier
 - Prime Therapeutics will be Pharmacy Benefit Manager
- Resources
- Q&A

January 1, 2025 Medical Plan Transition

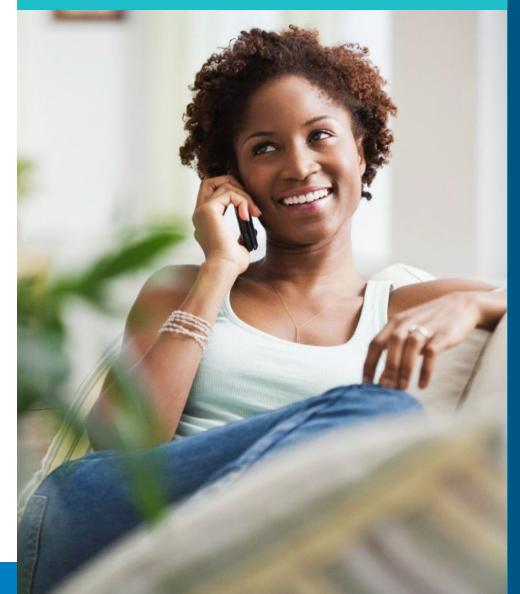
- BCBSTX has been selected as the new Medical Third-Party Administrator for all active employee health plans
 - Includes PPO and HDP plans
- BCBSTX Broad Network Blue Choice PPO network
- Transition of Care
- New ID cards will be mailed to all plan enrollees
- Health Equity will administer the Health Savings Account (HSA) & Flexible Spending Accounts (FSA), Dependent Care Accounts
- Employee Assistance Program (EAP) through ComPsych

Customer Service

Call Customer Service for assistance and questions about:

- Claims
- Medical benefit coverage
- Finding network providers
- Membership and eligibility
- Navigating digital tools and resources
- ID card requests
- Health education and transfer to other health programs
- Transition of care

1-888-306-5753



Transition of Care

Applies to you or your covered dependents who will be in the middle of medical care on Jan. 1, 2025, with a provider who is **not** part of the BCBSTX network.

If approved, benefits would be paid at the in-network level up to 90 calendar days for those:

- Receiving cancer treatment/therapies
- Being treated for a terminal illness
- In their third trimester of pregnancy
- In cardiac rehabilitation

Transition Process

- 1. Authorization from BCBSTX must be obtained prior to services being rendered
- 2. Obtain Transition of Care form from your Employer or by contacting Customer service
- 3. Submit Transition of Care form prior to effective date. You will receive a decision by mail
- During the approved transition of care process, you will work with your healthcare team to transition to an in-network provider
- 5. Completion of the form is not a guarantee of coverage

Benefits Comparison

	PPO	Plan	HDP Plan			
Benefit	In-Network	Out-of-Network	In-Network	Out-of-Network		
Individual Deductible	\$500	\$1,000	\$1,650	\$3,000		
Family Deductible	\$1,000 No limit \$3,000 No limit		\$3,300	\$6,000		
Individual Out-of-Pocket Max			\$3,000	No limit		
Family Out-of-Pocket Max	\$6,000	No limit	\$6,000	No limit		
Office Visit	\$25 Primary Care Physician (PCP) \$35 Specialist (\$25 for tier one PEAQ specialist)¹	60%*	80%*	60%*		
Telehealth	\$25 PCP \$35 Specialist	60%*	80%*	60%*		
Preventive Care	100%	60%*	100%	60%*		
Urgent Care Visit	\$35	60%*	80%*	60%*		
Inpatient Admission	80%*		80%*	60%*		
Emergency Room	\$300 Copay + 809	% after deductible*	80%*			
All Other Covered Services	80%*	60%*	80%*	60%*		
Retail Rx – Generic/ Preferred/Non-Preferred up to 30 days	\$15/\$30/\$60	N/A	80%*	N/A		
Mail Order Rx – Generic/ Preferred/Non-Preferred up to 90 days	\$30/\$60/\$120	N/A	80%*	N/A		
Specialty Pharmacy up to 30 days	\$10/\$20/\$40	N/A	80%*	N/A		

^{*}After Deductible

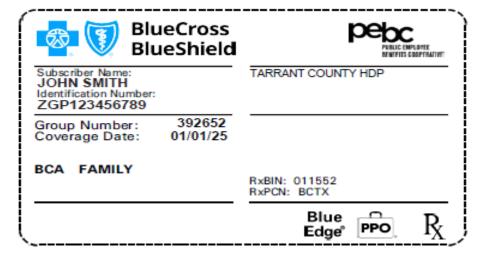
^{1.} PEAQ refers to Physician Efficiency Appropriateness Quality Score.

Your BCBSTX ID Cards

- All employees will receive new ID cards
- You should receive your new ID cards by December 31, 2024
- Two ID cards are provided for family coverage
- Dependent names will not be listed on the ID cards. Providers are familiar with BCBSTX ID cards and will know there is dependent coverage based on the Family indicator on the card.
- After January 1, 2025, you can call Customer Service or log on to Blue Access for Members to order additional or replacement ID cards

Tarrant County Mock ID Cards

HDP





BlueCross BlueShield

of Texas

Network coverage is available through participating network Providers. Non-network services will not be covered, except in case of exercises.

Some services must be pre-authorized, including Mental Health (MH) and Chemical Dependency (CD). Refer to your benefits booklet for claims filing address and additional information. Providers: File claims with your local BCBS plan.

www.bcbstx.com/pebc

Customer Svc 1-888-306-5753
Preauth-Medical 1-800-441-9188
Presuth-MH/CD 1-800-528-7264
Provider Service 1-800-451-0287
24/7 Nurseline 1-800-581-0393
MDLive-Telemed 1-888-680-8646
ComPsych EAP 1-844-213-8968

Deductible Information

Ind/Fam In Network \$1,650/\$3,300 Ind/Fam Out of Network \$3,300/\$6,000

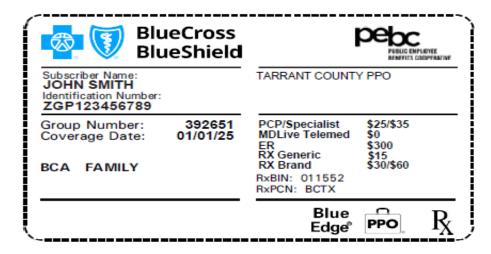
Out of Pocket Maximum Information Ind/Fam In Network \$3,000/\$6,000 Ind/Fam Out of Network UNLIMITED

BlueCross BlueShield of Texas, an independent licensee of the BlueCross BlueShield Association, provides claims administration and claims are set funded

Pharmacy Benefits Manager



PPO





BlueCross BlueShield

of Texas

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Some services must be pre-authorized, including Mental Heath (MH) and Chemical Dependency (CD). Refer to your benefits booklet for claims filing address and additional information. Providers: File claims with your local BCBS plan. www.bcbstx.com/pebc

Customer Svc 1-888-306-5753 Preauth-Medical 1-800-441-9188 Preauth-MH/CD 1-800-528-7264 Provider Service 24/7 Nurseline 1-800-581-0393 MDLive-Telemed 1-888-680-8646 ComPsych EAP 1-844-213-8968

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Pharmacy Benefits Manager

Health Savings Account Basics

The Health Savings Account (HSA) consists of two parts:





HSAs must be used in combination with a qualified High Deductible Health Plan (HDHP). With HDHPs:

- A higher annual deductible applies
- Out-of-pocket maximums apply only to covered benefits
- Preventive care benefits may be provided without a deductible



HSA Eligibility

To be an eligible individual and qualify for an HSA you:

Must be enrolled in an HSA-compatible High Deductible Health Plan (HDHP)

May not have other types of insurance with first-dollar medical coverage

May not be claimed as a dependent on another person's tax return

May not be enrolled in Medicare

An individual can be **Medicare-eligible** and have an HSA. However, once enrolled in Medicare, contributions to the HSA account must stop. The individual can keep any funds in the account prior to enrolling in Medicare and use those funds to pay for qualified medical expenses tax-free.

HSA Contributions

- The IRS determines the minimum/maximum amounts. The amounts are adjusted annually for inflation.
- Employee, employer or any other person may make contributions on behalf of an eligible individual.
- Your employer will make a one-time seed money deposit to the employee's HSA account in early January.

U.S. Treasury Guidelines	2024 Maximum HSA Contribution	2025 Maximum HSA Contribution
Single Coverage	\$4,150	\$4,300
Family Coverage	\$8,300	\$8,550

Individuals age 55 and older can make catch-up contributions: \$1,000

View HSA Account Information Online

- With HealthEquity HSA, you can view your HSA account information online
- Check HSA account status
- View or print detailed history of HSA account transactions and balances
- Link to FAQs and more information about HSAs



Sample Explanation of Benefits (EOB) — HSA

EOB shows the total billed and amount that may still be due.



CLAIM DETAIL (1 OF X)

PATIENT: John Smith

PROVIDER: Ralph Johnston M.D.
CLAIM # XXXXXXXXXXXXXXX

DATE PROCESSED: 06/20/20

We reviewed the claim for this patient based on the additional information received other group health care coverage involvement. Blue Cross and Blue Shield has neg discounts with this provider. The following shows how this claim was adjusted.

SUBSCRIBER INFORMATION

GROUP NAME

Member ID#: XXXXXXXXXXXXX777V Group #: 000012345
Customer Advocates are here to help! <Customer Service Phone>

1	You may owe your health care provider for these services	\$1,701.00
	Paid from your HSA Account	- \$0.00
	Health Plan Responsibility	- \$2,219.00
	Discounts and Reductions	- \$3,930.00
	Amount Billed	\$7,850.00

			YOUR	BENEFITS API	PLIED	YOUR RESPONSIBILITY				
Service Description	Service Dates	Amount Billed	Discounts and Reductions	Amount Covered (Allowed)	Health Plan Responsibility	Deductible Amount	Copay Amount	Coinsurance	Amount Not Covered	Your Total Costs
Surgical Charges	04/04/2019	4,000.00	(1) 1,800.00	2,200.00	960.00	1,000.00		240.00		1,240.00
Recovery Room	04/04/2019	900.00	(1) 410.00	490.00	392.00			98.00		98.00
Med/Surg Supplies	04/04/2019	300.00	(1) 140.00	160.00	128.00			32.00		32.00
Med/Surg Supplies	04/04/2019	100.00							(2) 100.00	100.00
Laboratory Services	04/04/2019	1,200.00	(1) 820.00	380.00	304.00			76.00		76.00
Laboratory Services	04/04/2019	400.00	(1) 270.00	130.00	72.00		50.00	8.00		58.00
MRI Outpatient	04/04/2019	950.00	(1) 490.00	460.00	363.00		15.00	82.00		97.00
CLAIM TOTALS		\$7,850.00	\$3,930.00	\$3,820.00	\$2,219.00	\$1,000.00	\$65.00	\$536.00	\$100.00	\$1,701.00

Total covered benefits approved for this claim: \$2,219.00 to Ralph Johnston M.D. on 06-20-19.

Notes about amounts under "YOUR BENEFITS APPLIED" and "YOUR RESPONSIBILITY"

- (1) The amount billed is greater than the amount allowed for this service. Based on our agreement with this provider, you will not be billed the difference.
- (2) Your Health Care Plan does not provide benefits for surgical assistant services when billed by the same physician who performed the surgery or administered the anesthesia. No payment can be made.

Your health care plan has a calendar year maximum for x-rays and laboratory services performed in the outpatient department of a hospital, a clinic or a doctor's office. When this maximum has been reached, the balance is eligible under your major medical benefits, subject to a yearly deductible and a coinsurance share.

For benefit period 01-01-19 through 12-31-19 to date this patient has met \$4,515.02 of her/his \$7,350.00 Out-of-Pocket Expense Limit. For your up-to-date Medical Spending summary, visit Blue Access for Members[™] at bcbstx.com, the BCBSTX Mobile App or call the phone number at the beginning of the claim information.

754944 1020

The EOB is mailed to the home or is available online. Sample is for illustrative purposes only.

Employee Assistance Program



A LITTLE HELP CAN GO A LONG WAY

Support for work and life challenges — at no cost to you

You and your household members can use the many services of GuidanceResources EAP to help handle challenging times

- Confidential counseling sessions for personal struggles
- Financial expertise and support for retirement, insurance, debt, bankruptcy and more
- Legal consultation for issues such as divorce, adoption, wills & trusts and more
- Help finding local services such as child care, pet care, movers and home repair contractors

Reach out for help

• Call: 844-213-8968

Online: guidanceresources.com

App: GuidanceNow

Web ID: TXEAP



ComPsych GuidanceResources is an Employee Assistance Program (EAP) included with your Blue Cross and Blue Shield of Texas (BCBSTX) plan.

Blue Access for Memberssm







Use the below QR code to locate a network provider in your plan before you receive your member ID card.

- Scan the QR Code
- Enter your city, state or zip code you want to search at.
- Select Employer Plans, then select your State
- Select PPO, select Blue Choice PPOSM (BCA)





Save time with self-service support tools and health and wellness resources available through a convenient and secure website at bcbstx.com

Blue Access for MembersSM (BAMSM)

Through BAM, you can:

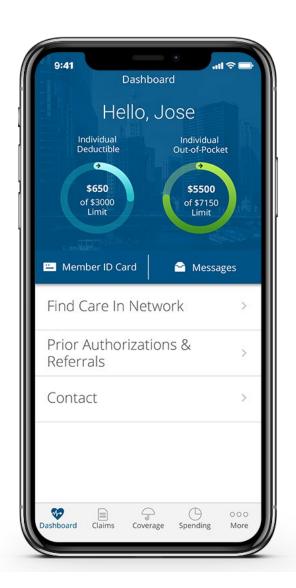
- Access your digital Member ID Card which means no more carrying it around in your wallet. You can access it anytime
- View claims status and history
- See health care benefit information.
- Find a doctor or pharmacy near you
- Update your communication preferences to make sure you get an email or text alert instead of a paper statement

Log in and perform protected transactions **24 hours a day, 7 days a week***

BCBSTX App for Mobile Devices

- Find an in-network doctor, hospital or urgent care facility or search for Spanish-speaking doctors
- Access your claims, coverage and deductible information
- Access digital member ID card
- Secure login with Face ID

 (iOS only) and Fingerprint ID
- Let us know your communication preferences

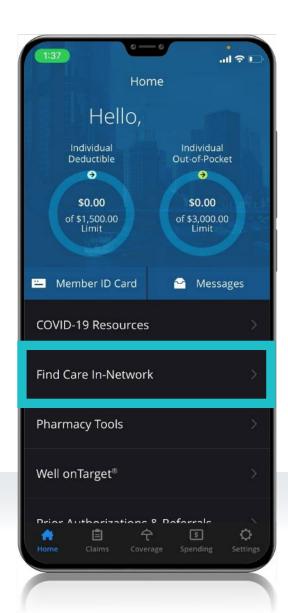




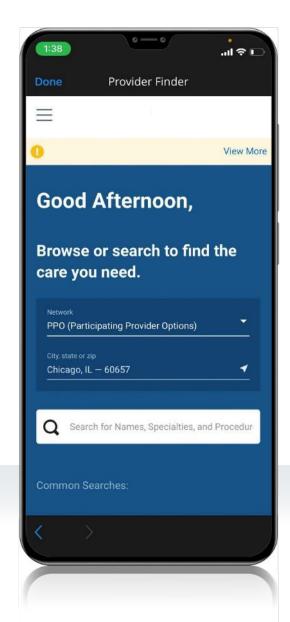
To download the app, go to Google Play, the App Store or text* BCBSTXAPP to 33633

^{*}Message and data rates may apply.

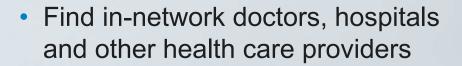
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Tools at Your Fingertips View your digital ID **Member Card** Confirm your coverage and eligibility information



 Review claims for medical or pharmacy all in one place

Virtual Visits

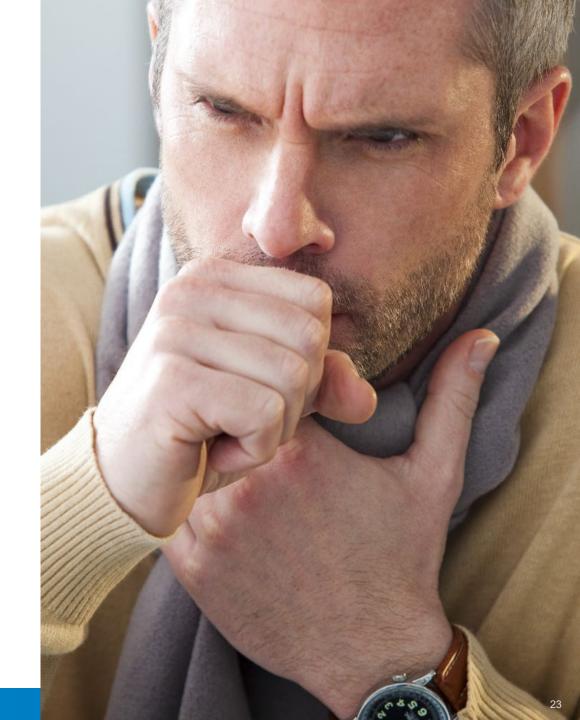


Get Care When and Where You Need It

- Whether you're at home or traveling, access to an independently contracted, board-certified doctor is available 24/7.
- You can speak to an MDLIVE® doctor immediately or schedule an appointment for a time that works for you.
- MDLIVE doctors can help treat many non-emergency conditions.
- A Virtual Visit may be a better alternative to the emergency room or urgent care center.

Virtual Visits may be limited by plan. For providers licensed in New Mexico and the District of Columbia, Urgent Care service is limited to interactive online video; Behavioral Health service requires video for the initial visit but may use video or audio for follow-up visits, based on the provider's clinical judgment. Behavioral Health is not available on all plans.

MDLIVE is a separate company that operates and administers Virtual Visits for Blue Cross and Blue Shield of Texas. MDLIVE is solely responsible for its operations and for those of its contracted providers. MDLIVE® and the MDLIVE logo are registered trademarks of MDLIVE, Inc., and may not be used without permission.



How Virtual Visits Work

CONNECT

Access where mobile app, online video or telephone service is available

INTERACT

Real-time consultation with an independently contracted, board-certified doctor or therapist

DIAGNOSE

Prescriptions sent to a pharmacy of your choice (when appropriate)



Health and Wellness



Preventive Coverage

What's Covered?

- Recommended routine gender- and age-specific preventive care and screenings — including yearly general wellness exams, recommended vaccines and screenings for things like diabetes, cancer and depression — both facility and professional services.
- Coverage provided in-network at 100% with no copay, no deductible. Out-of-network benefits may vary.

IMPORTANT to remember:

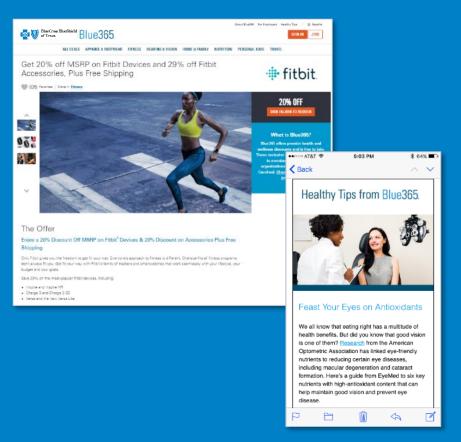
Lab tests related to a condition such as diabetes or asthma — **are not** considered preventive and are covered under applicable deductible and coinsurance levels.





Stay healthy by getting regular check-ups

Member discounts simply for being a BCBSTX member



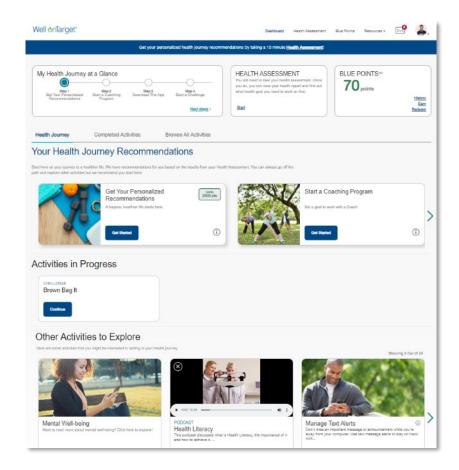
Blue365[®] Member Discount Program

- Exclusive health and wellness deals from national and local retailers
- Save money on fitness gear, family activities, gym memberships, healthy eating, dental, vision, hearing aids and more from top national and local retailers
- Go to www.blue365deals.com/BCBSTX to register, view your available discounts and sign up for weekly emails

Blue365 is a discount program only for BCBSTX members. This is NOT insurance. Some of the services offered through this program may be covered under your health plan. Employees should check their benefit booklet or call the Customer Service number on the back of their ID card for specific benefit facts. Use of Blue365 does not change monthly payments, nor do costs of the services or products count toward any maximums and/or plan deductibles. Discounts are only given through vendors that take part in this program and are subject to change. BCBSTX does not guarantee or make any claims or recommendations about the program's services or products. Members should consult their doctor before using these services and products. BCBSTX reserves the right to stop or change this program at any time without notice.

BCBSTX makes no endorsement, representations or warranties regarding third-party vendors and the products and services offered by them.

Member Wellness Portal



The portal includes recommended activities that make up your Personal Member Journey.

May be included in other packages.

The Fitness Program is provided by Tivity Health M Services, LLC, an independent contractor which administers the Prime® Network of fitness centers. The Prime Network is made up of independently-owned and managed fitness centers. Prime is a registered trademark of Tivity Health, Inc. Tivity Health is a trademark of Tivity Health, Inc.

Blue Cross®, Blue Shield® and the Cross and Shield Symbols are registered service marks of the Blue Cross and Blue Shield Association, an association of independent Blue Cross and Blue Shield Plans.

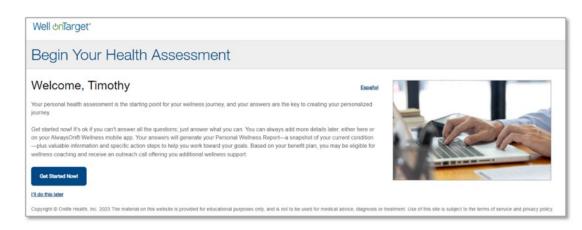
Portal Highlights

- Health Assessment
- Personalized "My Journey" member dashboard
- Digital self-management programs Personalized "My Journey" member dashboard
- Trackers and tools
- "Explore" wellbeing resources
- Coaching program*
- Interactive symptom checker
- Health and wellness content
- Secured messaging
- Fitness Program
- Tracking for fitness, nutrition and device integration
- Personal wellness challenges
- Mobile app (AlwaysOn)
- Health and Wellness content

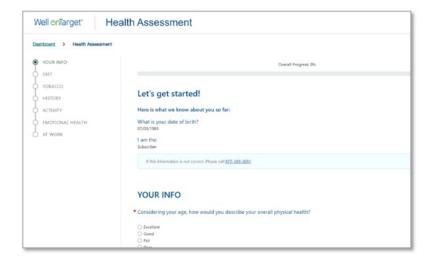
*Blue Points program rules are subject to change without prior notice. Member agrees to comply with all applicable federal, state and local laws, including making all disclosures and paying all taxes with respect to their receipt of any reward. AlwaysOn is owned and operated by Onlife Health Inc. an independent company that has contracted with Blue Cross and Blue Shield of Texas to provide digital health management for members with coverage through BCBSTX. BCBSTX makes no endorsement, representations or warranties regarding third-party vendors and the products and services offered by them.

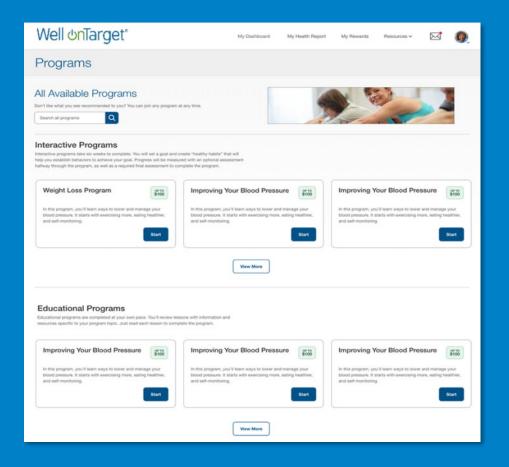
Health Assessment

- Integrated within the portal
- Scientifically based branching logic for a personalized experience
- Drives engagement by recommending self-management programs and coaching after completion
- Personal wellness report with health improvement tips
- Can be completed in the mobile app
- Available in Spanish









Wellness Information, Right at Your Fingertips

Digital self-management programs on a range of wellbeing topics

Interactive

- Enhancing your Physical Activity
- Managing Your Stress
- Improving Your Sleep
- Living with Diabetes
- Quitting Tobacco
- Staying Tobacco-Free
- Achieving Your Healthy Weight
- Maintaining Your Healthy Weight
- Nutrition for Better Health
- Improving Your Blood Pressure
- Financially Fit
- Improving Your Oral Health

Educational

- Managing Your Metabolic Syndrome
- Preventing Diabetes
- Healthy Bones and Joints
- Living With Asthma
- Living With Chronic Obstructive Pulmonary Disease (COPD)
- Living With Congestive Heart Failure (CHF)
- Living With Coronary Artery Disease (CAD)
- Improving Your Cholesterol
- Healthy Pregnancy
- Preventive Health: Reducing Your Risks

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AlwaysOn Mobile App

Mobile App Features

- Health Assessment
- Secure messaging with Health Coach
- Health dashboard and trackers
- Blue Points[™] balance
- Access to the redemption center/ online shopping mall
- Wellness Challenges
- Digital programs included

Available on Google Play and Apple App Store

AlwaysOn Connecting you with your organization's wellness program Login to your account Username **Password** Remember My Username Log In Forgot Username? | Forgot Password? New to AlwaysOn? **Get Started**

Blue Points program rules are subject to change without prior notice. See the Program Rules on the Well on Target Member Wellness Portal at wellontarget.com for further information. Member agrees to comply with all applicable federal, state and local laws, including making all disclosures and paying all taxes with respect to their receipt of any reward.

AlwaysOn is owned and operated by Onlife Health Inc. Onlife Health Inc. is an independent company that provides digital health management for Blue Cross and Blue Shield of Texas.

Our Fitness Services

- Flexible and budget-friendly gym network options from \$19 to \$129 per month. (including a digital option) with the Well on Target® Fitness Program administered by Tivity Health™
- Offered to members of participating Blue Cross and Blue Shield of Texas plans and their dependents
- Unique program designed to promote health, wellness and activity for adults 18+. Family-Friendly — expands gym network access to your covered dependents at a bundled price discount*
- Studio Class Network: Boutique-style classes and specialty gyms with pay-as-yougo option and 30% off every 10th class
- Convenient Payment: Monthly fees are paid via automatic credit card or bank account withdrawals
- Access to multiple fitness locations nationwide where members live, work and travel; existing and potential members can search for locations by accessing the Fitness Program page through Blue Access for MembersSM and through the Fitness Program mobile app
- Easy online enrollment (or by phone) plus fitness location finder

Available to members and their covered dependents (age 18 and older).

*Individuals must be 18 years old to purchase a membership. Dependents, 16-17 years old, can join but must be accompanied to the location by a parent/guardian who is also a Fitness Program member. Check your preferred location to see their membership age policy. Underage dependents can log in and join through the primary member's account as an "additional member.



Flexible Gym Network

A choice of gym networks to fit budgets and preferences.*

Plan Options	Digital Only	Base	Core	Power	Elite
Monthly fee	\$10	\$19	\$29	\$39	\$129
Gym* facility network size	Digital access only	3,000	7,500	12,000	12,400

\$19 initiation fee (no initiation fee for digital-only option)

- Studio Class Network: Boutique-style classes and specialty gyms are pay-as-you-go with 30% off every 10th class.
- Family Friendly: Expands gym network access to your covered dependents at a bundled price discount. Member pays only one enrollment fee per family.
- Convenient Payment: Monthly fees are paid via automatic credit card or bank account withdrawals.

*Represents possible network locations. Check local listings for exact network options as some locations may not participate. Network locations are subject to change without notice.

Selecting Options

- You can select an option based on your preference. Once you pay, you'll have access to all locations within the purchased plan and those at the lower price, too.
- The Elite plan has the option to select one home elite gym and access to all other gyms.
- You have the option to change your Elite home gym monthly.



With Wondr you can lose weight, gain energy, sleep better and improve your mind and body - all while eating your favorite foods

- Online program and mobile app allows members access anywhere at any time
- Wondr is a skills-based digital weight loss program that teaches you how to enjoy the foods you love and improve your overall health

Your employer has partnered with Wondr Health to help you improve your overall health at no cost to you.



- Welcome kit with smart glucose meter or connected blood pressure cuff
- Digital and live coaching through meter, phone and the Teladoc Health mobile app
- Services covered no out-of-pocket costs

If you are eligible, Teladoc Health will contact you about how to sign up for this program

Teladoc™ Health Diabetes Prevention Program

- Evidence-based curriculum and health challenges
- Bite-sized and self-guided in-app lessons and live group sessions
- Track progress and monitor habits using your favorite device
- Photo-based food logging and digital coaching with timely member feedback
- Services covered no out-of-pocket costs



If you are eligible,
Teladoc Health will
contact you about
how to sign up
for this program

Hinge Health Digital Musculoskeletal (MSK) Clinic

Hinge Health provides a complete solution — for each stage of your MSK journey, with expert medical opinion

Prevention (at risk)

Job-specific exercises and education

Acute (recent injury)

Physical therapy video visits for every body part

Chronic (high risk)

Exercise, education and behavioral change

Surgery (pre- and post-procedure)

Rehab for members that require surgery

Hinge Health will contact you about signing up for the program that's right for you



Take Care of Your Mental Health

Your plan includes behavioral health benefits so you and your covered family members can get help for:

- Anxiety
- Autism
- Depression
- Drug or alcohol use
- Eating disorders
- And many other mental health conditions

Log in to **Blue Access for Members**[™] at **bcbstx.com** or call the number on the back of your member ID card to find a counselor, psychiatrist, treatment facility or other behavioral health provider.



Digital Mental Health



Online programs through Learn to Live at no added cost for:

- Stress, anxiety and worry
- Depression
- Social anxiety
- Insomnia
- Panic
- Substance use
- Resiliency

- Available to employees and their family members 13 years and older
- Programs in English and Spanish
- Personal coaching by phone, text or email

Get started with a mental health assessment:

- Log in to Blue Access for Members[™]
- Choose Wellness, then find Digital Mental Health

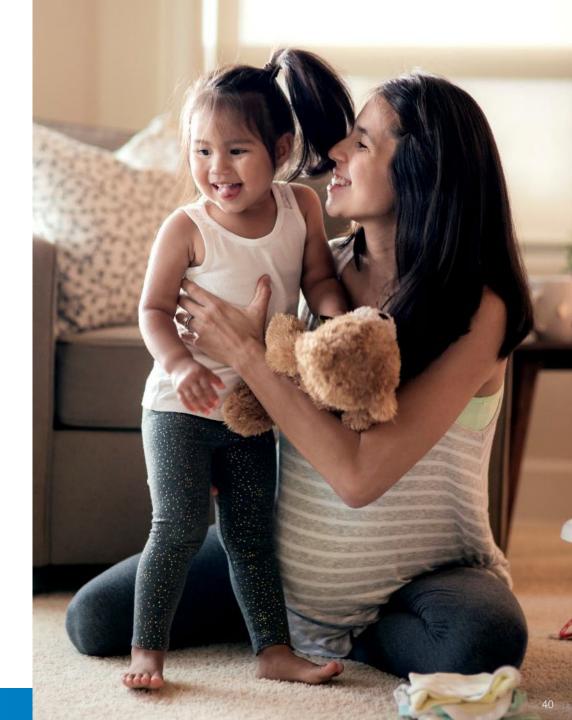
Learn to Live provides educational behavioral health programs; members considering further medical treatment should consult with a physician.

Women's and Family Health

No matter what stage you are at in life's journey, you should prepare as much as you can. We have tools to help — at no extra cost to you.

- Ovia Health[™] apps are your companion for the journey ahead: from cycle and fertility tracking to pregnancy, parenthood and menopause.
- **Well onTarget**® offers self-guided courses that help you plan for a healthy pregnancy and baby.
- Plus, if your pregnancy is high-risk, BCBSTX will provide support from maternity specialists to help you care for yourself and your baby.

Prepare for your life-changing journey.



Cancer Services and Support

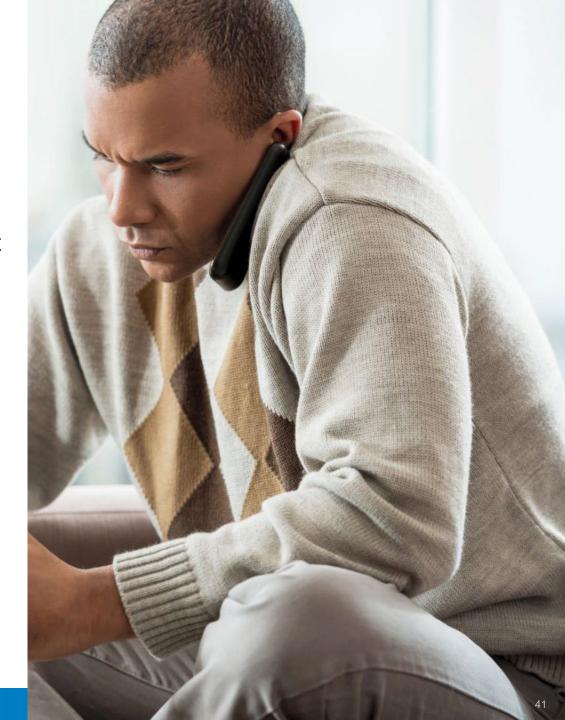
A cancer diagnosis can change your life forever. We are here to help.

The Cancer Services and Support program, in collaboration with AccessHope, will give you the tools, resources, and expert advice to help you before, during, and after cancer treatment.

- Cancer Support: Our skilled cancer care nurses are on hand to help you prepare for doctor office visits, share treatment information or give emotional support wherever you are in your cancer journey.
- Cancer Expert Advisory Review and Support: With AccessHope, you can ask that a medical expert reviews your case. This allows you to get expert recommendations and clinical trial matches while staying close to home.

Cancer care nurse support is available today by calling the number on the back of your ID card.

AccessHope is an independent company providing cancer support services for members enrolled with Blue Cross and Blue Shield of Illinois and is solely responsible for the services it provides. BCBSTX makes no endorsement, representations or warranties regarding third-party vendors and the products and services offered by them. © 2023 AccessHope, LLC. All rights reserved. Confidential and proprietary.







Prescription Benefits



Retail Prescription Drug Benefit

Fill your 30-day prescriptions at any of the 66,000+ pharmacies in your broad Network. (Major chains include, Walgreens, CVS, Walmart, etc...)

- Traditional Select (Broad) Network
- Performance Select Formulary

90-Day Prescription Drug Benefit

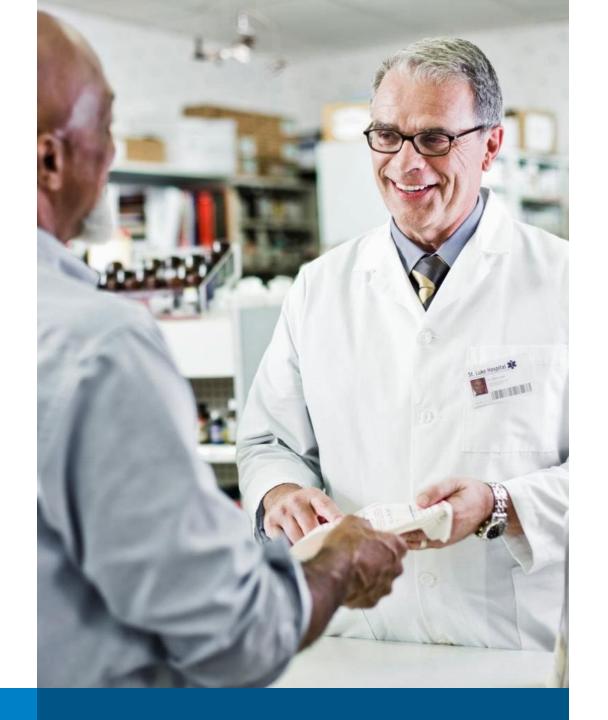
Two options are available to get your maintenance medications for chronic conditions such as diabetes, asthma, high cholesterol etc...

Home Delivery (Mail Order) through Express Scripts Home Delivery

- Up to a 90-day supply
- Convenience and savings

ESN (Extended Supply Network)

- Up to a 90-day supply at over 65,000 participating pharmacies
- Convenience and savings



Home Delivery Prescriptions (Mail Order)

Your pharmacy benefit includes mail service of your maintenance medications from Express Scripts Home Delivery Pharmacy.

- Register online at express-scripts.com/rx or by phone at 833-715-0942. Calling to set up or verify is often easiest.
- Once registered, ask your doctor to submit your prescription electronically or by fax.
- Transfer your existing prescription from a retail pharmacy online or by phone.
- Automatic refills are not an option with the plan.

Accredo Specialty Pharmacy

Specialty drugs are often prescribed to treat chronic, complex conditions such as multiple sclerosis, hepatitis C and rheumatoid arthritis.

To start using Accredo Specialty Pharmacy you can call 833-721-1619. Once registered, you can manage your prescriptions on Accredo.com or through the mobile app.



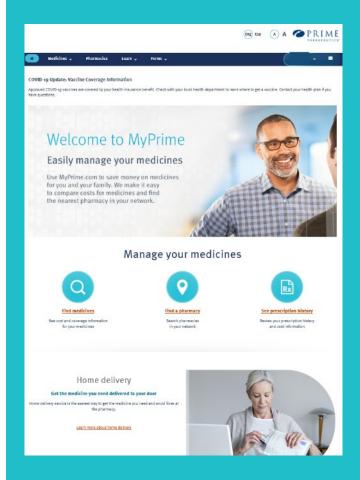


MyPrime.com

MyPrime.com helps you manage your pharmacy benefits when you're at home or on the go.

After 1/1/25, members may create a single sign-on from Blue Access for Members and then access MyPrime.com to:

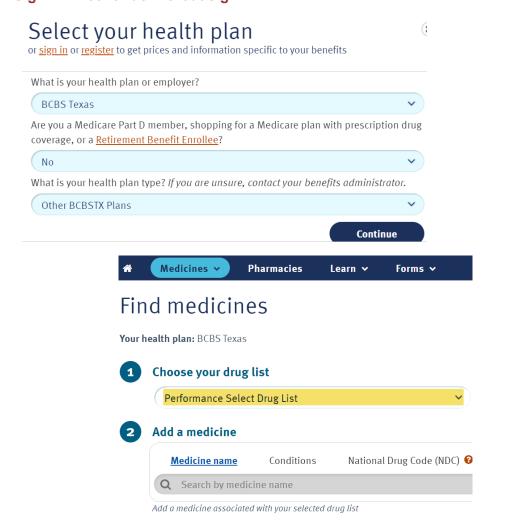
- See your prescription history and the list of drugs covered on the **Performance Select** Drug List.
- Learn about drug interactions, possible side effects and more.
- Find ways to save time and money with low-cost generic drugs.
- Find pharmacies in your network such as retail, vaccine, 90-day pharmacies.
- Find forms you may need such as home delivery order form or prescription drug claim form
- Members may also call the PEBC customer service number (888-306-5753) for questions about their pharmacy benefits.

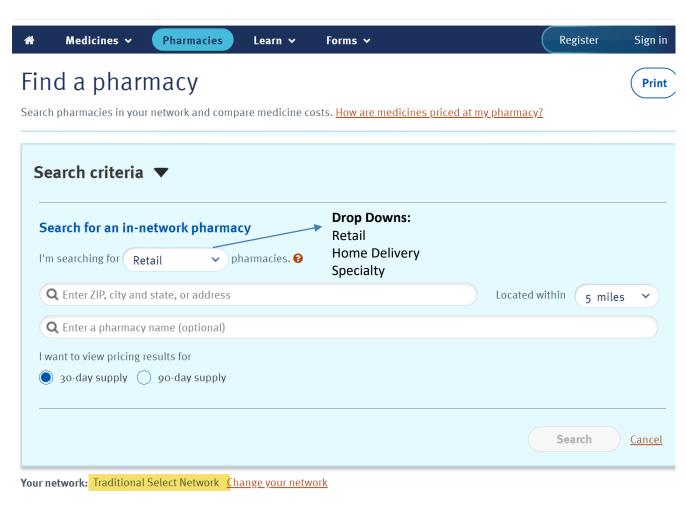


Digital Tools and Resources – MyPrime.com

Once plan is active on 1/1/25, members can create a login at Blue Access for Members and then access MyPrime.com. Members will have the ability to view their medicines, price out their drugs, search for a pharmacy and view any necessary forms/documents they might need. Members may also call the PEBC Customer Service Number (888-306-5753) with questions.

Prior to 1/1/25, members may call the PEBC Customer Service Number (888-306-5753) for questions about their pharmacy benefits. Members can also search the current 2024 Performance Select Formulary for medications and Traditional Select Network for pharmacies by following the steps below on MyPrime.com; "Click on Sign in → continue without sign in"





Stay Engaged in Your Health Care



How You Can Be a Smarter Consumer

- Use in-network providers
- Review EOBs and bills sent by your providers
- Use wellness benefits
- See your physician regularly for preventive care or illness
- Ask your health care provider questions about prescribed medications and treatment
- Ask your doctor if lower-cost drug options are right for you
- Visit bcbstx.com for more health and wellness information

